THE HONORABLE JOHN McHALE
HEARING: OCTOBER 6, 2026
WITHOUT ORAL ARGUMENT

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KING COUNTY
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CASE #: 23-2-18028-3 SEA

SUPERIOR COURT FOR THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF KING

RHONDA KNIGHT on her own behalf and on behalf of all persons similarly situated,
Plaintiff,

v.

OVERLAKE HOSPITAL AND MEDICAL CENTER, a Washington Nonprofit Corporation,
Defendant.

CLASS ACTION

~~26~~ 23-2-18028-3 SEA

NO. ~~21-2-16148-7~~ SEA

ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS SETTLEMENT

This matter comes before the Court on Plaintiff's Motion for Preliminary Approval of Class Action Settlement ("Plaintiff's Motion"). In conjunction with Plaintiff's Motion, Plaintiff has filed a copy of the Parties' signed Settlement Agreement, attached as Exhibit 1 to the Declaration of Daniel Johnson in support of Plaintiff's Motion.

The Court has considered Plaintiffs' Motion, the Parties' signed Settlement Agreement, and the other pleadings, papers, and filings in the Court record. All terms defined in the Settlement Agreement shall have the same meaning here. Based on its review, the Court hereby GRANTS Plaintiffs' Motion and ORDERS as follows:

The Court preliminarily finds that the Parties' Settlement Agreement is within the range of reasonableness, is presumptively valid, and warrants notice to the Class. The Court finds that the Settlement Agreement resulted from extensive arm's-length

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506 2nd Ave, Suite 2400
Seattle, Washington 98104
(206) 652-8660

negotiations between experienced attorneys who are familiar with class action litigation in general and with the legal and factual issues of this case in particular.

Class Counsel is authorized to act on behalf of the Class with respect to all acts or consents required by or which may be required pursuant to the Settlement Agreement.

The Court approves the proposed form and content of the Notice of Class Action Settlement ("Class Notice") attached as Exhibit A to the Settlement Agreement. The Court appoints Apex Class Action Administration as Settlement Administrator responsible for establishing a Qualified Settlement Fund ("QSF") pursuant to Treasury Regulation § 468B(g), mailing Class Notices and settlement awards to Class Members, and processing and filing all appropriate tax forms and documents including but not limited to W2s, 1099s, etc.

Consistent with the terms of the Settlement Agreement, Defendant is directed to provide the Settlement Administrator an updated list of Class Members' last known addresses, phone numbers, and Social Security numbers. The Settlement Administrator is hereby directed to, no later than fifteen (15) calendar days following receipt of such class list, mail the Class Notice to all Class Members.

Pursuant to CR 23, the Court hereby finds and concludes that the form and manner of giving notice, as required by the Settlement Agreement and by this Order, is the best notice practicable under the circumstances, including but not limited to notice that each Class Member will be bound by the release of claims in the Settlement. Said notice procedures fully satisfy the requirements of CR 23(c)(2) and CR 23(e) and the requirements of due process.

The Court preliminarily approves Class Counsel's request for an attorneys' fees award of 30% of the Gross Settlement Amount, plus actual litigation costs. This approval is preliminary and is subject to modification at the time of final settlement approval.

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The Court preliminarily approves a service award of $10,000 to Plaintiff, in recognition of her role in this case and service to the Class, and in recognition of her full, general release of claims. The Court also preliminarily approves a service award of $1,000 to class members who were deposed in the case: Angelique Barnes, Jessica Knowles, Gina Lobello, Sara Heffron, and Sergio Pereira, in recognition of their service to the Class. This approval is preliminary and is subject to modification at the time of final settlement approval.

On 1/22/2021, at 11:00AM, a Final Settlement Hearing shall be held at King County Superior Court in Seattle, Washington, to determine whether the Court should approve the fairness, adequacy, and reasonableness of the terms and conditions of the Settlement Agreement and whether the Court should enter the Parties' proposed Final Judgment.

Any Class Member may enter an appearance through counsel of such Class Member's own choosing and at such Class Member's own expense. Any Class Member who does not personally appear or otherwise enter an appearance at the Final Settlement Hearing shall be deemed to be represented by Class Counsel in this litigation as provided above.

Any Class Member may submit written objections to the settlement, the fee award to Class Counsel, or the Service Award to the Class Representative by mailing to the Settlement Administrator, at the addresses provided in the Class Notice, a written statement containing the Class Member's name, current address, and the substance of his or her objection (including any briefs and supporting papers) no later than 60 days after the date of mailing of the Class Notice. Any Class Member who presents written objections in the manner prescribed above may also appear personally or through counsel at the Final Settlement Hearing to express the Class Member's views regarding the Settlement Agreement. Failure to follow the procedures

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506 2nd Ave, Suite 2400
Seattle, Washington 98104
(206) 652-8660

for objecting set forth herein shall constitute a waiver of a Class Member's right to object to the Settlement Agreement.

Pending this Court's ruling on final approval of the Settlement Agreement, the named Plaintiff and all Class Members are enjoined from filing or prosecuting any claims, suits, or administrative proceedings regarding claims released in the Settlement Agreement, unless and until the Court's Final Settlement Hearing.

The Final Settlement Hearing, and all dates provided for herein, may, without further notice to the Class, be continued or adjourned by order of this Court.

Consistent with the Settlement Agreement, neither this Order, nor the fact or substance of the Settlement Agreement, shall be considered a concession or admission, nor shall they be used as evidence in any proceeding for the purpose of establishing Defendants' liability or wrongdoing.

In the event the Settlement does not become effective in accordance with the terms of the Settlement Agreement, or the Settlement is not finally approved, or the Settlement Agreement fails to become effective for any reason, this Order shall be vacated and rendered null and void.

IT IS SO ORDERED this 7th day of October, 2026

King County Superior Court Judge

Presented by:

BRESKIN JOHNSON TRIAL LAWYERS, PLLC

By: */s Daniel F. Johnson*

Daniel F. Johnson, WSBA # 27848
Cynthia J. Heidelberg, WSBA # 44121
506 2nd Avenue, Suite 2400
Seattle, Washington 98104
Tel: (206) 652-8660
djohnson@bjtlawyers.com
cheidelberg@bjtlawyers.com

SCHROETER GOLDMARK & BENDER
Carson Phillips-Spotts, WSBA #51207
spotts@sgb-law.com
Lindsay L. Halm, WSBA #37141
halm@sgb-law.com
401 Union Street, Suite 3400
Seattle, WA 98101

Attorneys for Plaintiff and the Class

CERTIFICATE OF SERVICE

I declare that I on October 6, 2026, I caused a true and correct copy of the foregoing document to be served on the persons listed below in the manner indicated:

Adam S. Belzberg
Emily L. Seibold
Aaron R. Doyer
Anne M. Dorshimer
STOEL RIVES LLP
600 University Street, Suite 3400
Seattle, WA 98101
adam.belzberg@stoel.com
emily.seibold@stoel.com
aaron.doyer@stoel.com
anne.dorshimer@stoel.com

☐ Via Hand Delivery
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☒ Via Electronic Mail
☒ Via Court E-Service

DATED: October 6, 2026.

By: */s Kim Welsh*
Kim Welsh, Legal Assistant
kwelsh@bjtlawyers.com

BRESKIN JOHNSON TRIAL LAWYERS, PLLC
506 2nd Ave, Suite 2400
Seattle, Washington 98104
(206) 652-8660

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Judicial Electronic Signature Page

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Date Signed:	10/07/2026



Judge: John McHale

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