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HAINES LAW GROUP, APC
Paul K. Haines (SBN 248226)
phaines@haineslawgroup.com
Sean M. Blakely (SBN 264384)
sblakely@haineslawgroup.com
Kristopher N. Tayyeb (SBN 320126)
ktayyeb@haineslawgroup.com
2155 Campus Drive, Suite 180
El Segundo, California 90245
Tel: (424) 292-2350
Fax: (424) 292-2355

Attorneys for Plaintiffs
[*Additional counsel on following page*]

FILED
Superior Court of California
County of Los Angeles
10/22/2026
David W. Slayton, Executive Officer / Clerk of Court
By: E. Muñoz Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

JUAN GUZMAN, VINCENT RAGLIN, JR., MARCO AGUAYO, JORGE NAJERA, JOHN GOMEZ, and ANDREW WILLIAM ROBINSON, as individuals and on behalf of all others similarly situated,

Plaintiffs,

vs.

HOME EXPRESS DELIVERY SERVICE LLC d.b.a. TEMCO LOGISTICS, a Georgia Corporation; and DOES 1 through 100,

Defendants.

Case No. 24STCV08956

Formally Related to Case Nos. 24STCV18087, 24STCV15753 and 24STCV09992

[*Assigned for all purposes to the Hon. William F. Highberger, Dept. SS10*]

[~~AMENDED PROPOSED~~] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

Date: October 22, 2026
Time: 8:30 a.m.
Dept.: SSC-10

Complaint Filed: April 9, 2024
Trial Date: None Set

MELMED LAW GROUP P.C.
Jonathan Melmed (SBN 290218)
jm@melmedlaw.com
Laura Supanich (SBN 314805)
lms@melmedlaw.com
Trishta Dordi (SBN 351883)
td@melmedlaw.com
1801 Century Park East, Suite 850
Los Angeles, California 90067
Phone: (310) 824-3828
Fax: (310) 862-6851

Attorneys for Plaintiffs

BIBIYAN LAW GROUP, P.C.
David D. Bibiyan (SBN 287811)
david@tomorrowlaw.com
Sarah H. Cohen (SBN 330700)
sarah@tomorrowlaw.com
Rafael Yedoyan (SBN 351499)
rafael@tomorrowlaw.com
1460 Wilshire Blvd.
Los Angeles, California, 90024
Tel; (310) 438-5555; Fax: (310) 300-1705

Attorneys for Plaintiffs

Nicholas J. Ferraro (State Bar No. 306528)
Lauren N. Vega (State Bar No. 306525)
Conor J.D. Gómez (State Bar No. 337395)
Ferraro Vega Employment Lawyers, Inc.
3333 Camino del Rio South, Suite 300
San Diego, California 92108
(619) 693-7727 main / (619) 350-6855 fax
nick@ferrarovega.com / lauren@ferrarovega.com
elyssa@ferrarovega.com

Attorneys for Plaintiffs

The Motion of Plaintiffs Juan Guzman, Vincent Raglin, Marco Aguayo, Andrew William Robinson, John Gomez, and Jorge Najera ("Plaintiffs") for Preliminary Approval of Class Action Settlement came on regularly for hearing before this Court on October 22, 2026, at 8:30 a.m. This Court, having considered the proposed Class and Representative Action Settlement Agreement and Release Of Claims (the "Settlement") attached to the Declaration of Sean M. Blakely filed concurrently herein; having considered Plaintiffs' Motion for Preliminary Approval of Class Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Stipulation of Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Approval Hearing. For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Settlement Class:

> All persons who are or previously were employed by Defendant Home Express Delivery Service LLC dba Temco Logistics in California, and classified as non-exempt employees from June 10, 2023 through December 24, 2025.

2. For purposes of the Settlement, the Court preliminarily designates Plaintiffs Juan Guzman, Vincent Raglin, Marco Aguayo, Andrew William Robinson, John Gomez, and Jorge Najera as Class Representatives, and preliminarily designates Paul K. Haines and Sean M. Blakely of Haines Law Group APC; David Bibiyan of Bibiyan Law Group PC; Jonathan Melmed of Melmed Law Group PC; and Nicholas J. Ferraro and Conor J.D. Gómez of Ferraro Vega Employment Lawyers, Inc., as Class Counsel.

3. The Court designates Apex Class Action LLC as the third-party Settlement Administrator for mailing notices.

4. The Court approves, as to form and content, the Notice of Pendency of Class

Action and Proposed Settlement ("Class Notice"), Request for Exclusion Form, and Objection Form (collectively, the "Notice Packet"), attached as Exhibits A, B and C, respectively, to the Settlement.

5. The Court finds that the form of notice to the Settlement Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to members of the Settlement Class, constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all of the Settlement Class members. The form and method of giving notice complies fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

6. The Court further approves the procedures for the Settlement Class members to opt out of or object to the Settlement, as set forth in the Class Notice.

7. The procedures and requirements for filing objections in connection with the Final Approval Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Settlement Class member's objection to the Settlement in accordance with the due process rights of all members of the Settlement Class.

8. The Court directs the Settlement Administrator to mail the Notice Packet to the members of the Settlement Class in accordance with the terms of the Settlement.

9. The Class Notice shall provide at least sixty (60) calendar days' notice for Settlement Class members to opt out of, or object to, the Settlement.

10. The Final Approval Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department SSC-10 of this Court, located at 312 North Spring Street, Los Angeles, California 90012 on 3/26, 2027, at 10 a.m. ~~/ p.m.~~.

11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs'

application for reasonable attorneys' fees, reimbursement of litigation expenses, service payments to Plaintiffs, settlement administration costs, and payment to the Labor & Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act should be granted.

12. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiffs' service payments, payment to the LWDA, and settlement administration costs, prior to the Final Approval Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is below:

Event	**Date**
Defendant to provide Class Data to the Settlement Administrator no later than [21 calendar days after preliminary approval]:	November 12, 2026
Settlement Administrator to mail the Notice Packet to Settlement Class members no later than [14 calendar days after receiving Class Data]:	November 30, 2026
Deadline for Settlement Class members to request exclusion from, submit a dispute, or object to, the Settlement [60 calendar days after mailing]:	January 29, 2027
Deadline for Plaintiffs to file his Motion for Final Approval of Class Action Settlement:	February 26, 2027
Final Approval Hearing:	3/26, 2027

14. Pending the Final Approval Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

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15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: 10/22, 2026

Hon. William F. Highberger
Judge of the Superior Court