

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

EDGAR CORRAL, individually and on behalf
of similarly situated individuals and members of
the general public,

Plaintiff,

vs.

PENN ELCOM, INC., a California corporation;
OPTIMUM EMPLOYER SOLUTIONS, LLC., a
California limited liability corporation; and
DOES 1 through 25, inclusive,

Defendants.

Case No.: 30-2023-01363928-CU-OE-CXC

Honorable Melissa R. McCormick
Department CX105

**ORDER GRANTING PLAINTIFF'S
MOTION FOR FINAL APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT; AND ENTERING
JUDGMENT**

Complaint Filed: November 17, 2023

1 Plaintiff Edgar Corral's ("Plaintiff") Motion for Final Approval of a Class Action and PAGA
2 Settlement came before this Court on October 8, 2026 at 2:00 p.m. before the Honorable Melissa R.
3 McCormick in Department CX105 of the above-captioned Court located at Civil Complex Center,
4 751 West Santa Ana Boulevard, Santa Ana, California, 92701.

5 Having read and considered the Joint Stipulation of Class Action and PAGA Settlement,
6 Amendment No. 1 to Joint Stipulation of Class Action and PAGA Settlement, and Amendment No.
7 2 to Joint Stipulation of Class Action and PAGA Settlement (collectively, the "Settlement
8 Agreement" or the "Settlement"), Plaintiff's Motion for Final Approval of Class Action and PAGA
9 Settlement, and all supporting papers filed by the parties, the Court grants the motion as follows:

10 1. This Court has jurisdiction over the subject matter of the above-captioned action and
11 over Plaintiff and Defendants Penn Elcom, Inc. and Optimum Employer Solutions, LLC (together,
12 "Defendants") (collectively, with Plaintiff, the "Parties"), including all members of the Class.

13 2. The Court finds that the following Class is properly certified as a class for settlement
14 purposes only: "All current and former hourly-paid and/or non-exempt employees who worked for
15 Defendant Penn Elcom, Inc. within the State of California at any time during the Class Period."

16 3. The "Class Period" is defined as the period from November 17, 2019 through August
17 11, 2024.

18 4. The Court appoints Plaintiff Edgar Corral as the Class Representative for settlement
19 purposes only.

20 5. The Court appoints Jonathan M. Genish, Karen I. Gold, Noam Y. Reiffman, Marissa
21 A. Mayhood, Sara Pezeshkpour, and Alexandra Rose of Blackstone Law, APC as Class Counsel for
22 settlement purposes only.

23 6. The Notice of Class Action and PAGA Settlement and its attached forms
24 (collectively, the "Notice Packet") provided to the Class conforms with all applicable rules and laws,
25 and constituted the best notice practicable under the circumstances. The Notice Packet satisfied the
26 requirements of due process.

1 7. The Court finds the Settlement is fair, reasonable, and adequate, and that the
2 Settlement satisfies the standards and applicable requirements for final approval of this class action
3 and PAGA settlement under California law.

4 8. The settlement administrator advised the Court that no Class Members opted out of
5 the Class Settlement, no Settlement Class Members objected to the Class Settlement and no Class
6 Members submitted a workweek/pay period dispute.

7 9. The Gross Settlement Amount is \$150,000. The court approves the following
8 deductions from the Gross Settlement Amount: (i) an enhancement award to plaintiff of \$5,000; (ii)
9 attorneys' fees to Class Counsel of \$45,000.00; (iii) litigation costs and expenses to Class Counsel of
10 \$14,532.60; (iv) \$4,500.00 to Apex Class Action LLC for settlement administration expenses; and
11 (v) total PAGA penalties of \$10,000, distributed 75% (\$7,500) to the California Labor Workforce
12 and Development Agency ("LWDA") and 25% (\$2,500) to the aggrieved employees as set forth in
13 the Settlement Agreement.

14 10. The Court orders the Parties, their counsel, and the Settlement Administrator to
15 perform and satisfy the terms and conditions of the Settlement Agreement.

16 11. This Court retains jurisdiction pursuant to Civil Procedure Code section 664.6 with
17 respect to all matters related to the administration and consummation of the Settlement, and any and
18 all claims asserted in, arising out of, or related to the subject matter of the lawsuit, including but not
19 limited to all matters related to the Settlement and the determination of all controversies relating
20 thereto.

21 12. Notice of entry of this Order and Judgment shall be given to the Class Members by
22 posting a copy of this Order and Judgment on the Settlement Administrator's website for at least one
23 hundred and eighty (180) calendar days after the date of entry of this Order and Judgment.

24 13. Within ten (10) days after entry of this Order and Judgment, Class Counsel shall
25 submit a copy of the Order to the Labor and Workforce Development Agency through its online
26 filing system pursuant to Labor Code section 2699(s)(3).

27 14. The court hereby enters judgment in accordance with the Settlement Agreement, the
28 June 17, 2026 Preliminary Approval Order (ROA 117), and this Order and Judgment.

1 15. A Final Accounting Hearing is set for July 15, 2027 at 9:00 a.m. in Department
2 CX105 of this Court located at Civil Complex Center, 751 West Santa Ana Boulevard, Santa Ana,
3 California, 92701. Plaintiff shall file a Final Accounting Report at least nine (9) court days before
4 the hearing attesting to the status of the disbursements, including the disbursement of any unclaimed
5 funds.

6 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

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9 Dated: October 17, 2026



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11 Melissa R. McCormick
12 Judge of the Superior Court
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